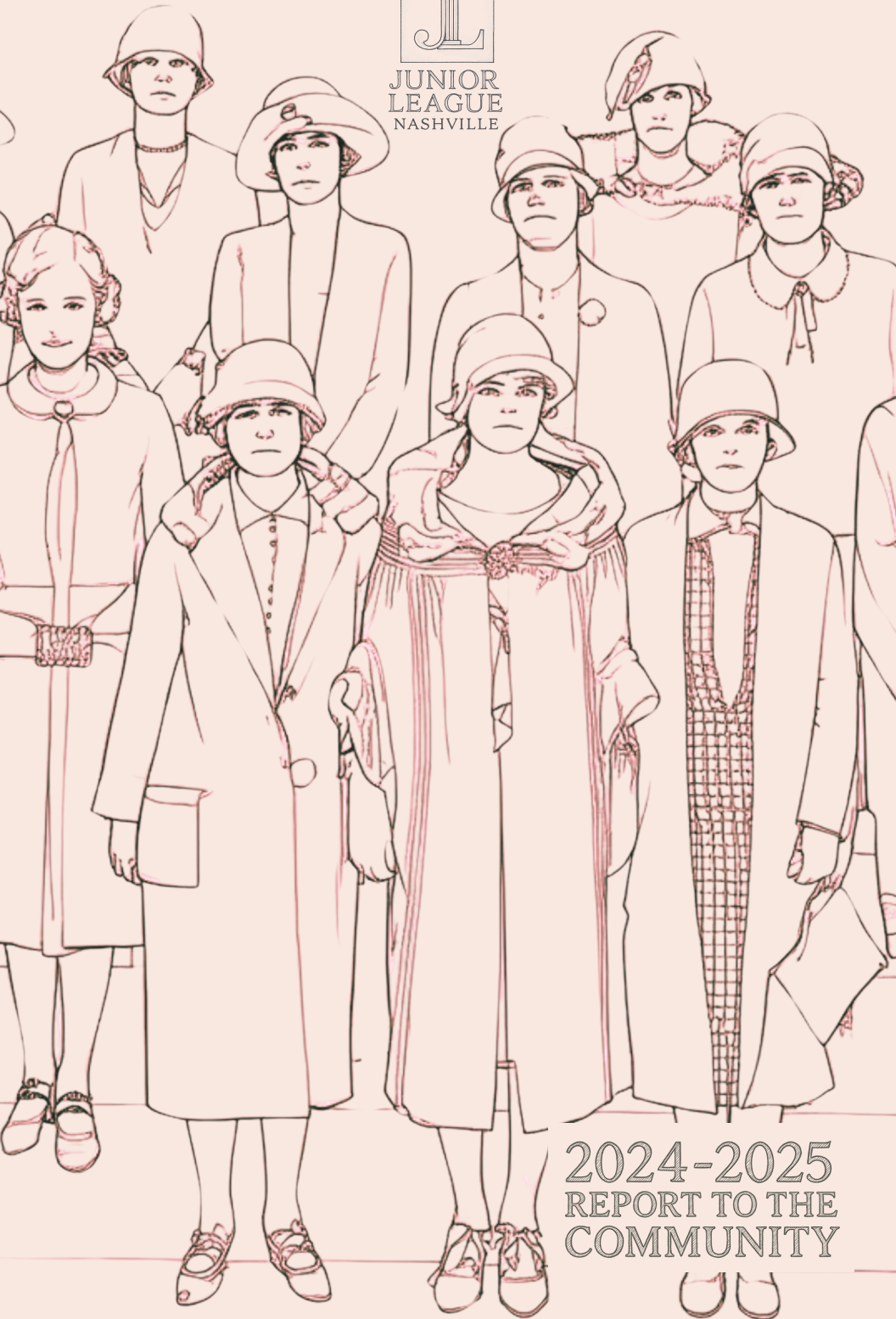
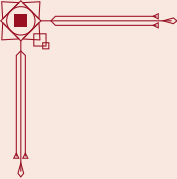


JUNIOR  
LEAGUE  
NASHVILLE



2024-2025  
REPORT TO THE  
COMMUNITY



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Organized in 1922 by 47 women determined to lead and serve, the Junior League of Nashville has grown into one of the largest Leagues worldwide and continues shaping a stronger Nashville.

## MISSION

The Junior League of Nashville is an organization of women whose mission is to advance women's leadership for meaningful community impact through volunteer action, collaboration, and training.



# A MESSAGE TO OUR SUPPORTERS

The Junior League of Nashville (JLN) has been a force for good in Middle Tennessee for over 100 years by equipping women to be transformational leaders through volunteer action, collaboration, and training. Through this work, both women and our community are changed for the better.

2024-25 marked Year 103 of our League's history, as well as year three of a multi-year focus on improving childhood literacy and alleviating poverty. JLN partnered with agencies to provide consistent, highly-skilled volunteers and funding. JLN also took the monumental step of committing \$1.5 million to support the Nashville Public Library Foundation's Begin Bright initiative, which focuses on improving early childhood literacy readiness.

As proud JLN members, we could not be more pleased with the impact members have had this year. With the conclusion of Year 103, we look forward to remarkable work in store for Year 104, including piloting a JLN-led high-dosage tutoring program called Promoting Academic Growth and Excellence (PAGE) at a local Title I elementary school, and partnering with new and returning community partners to address childhood literacy and alleviate poverty. This critical work is made possible through the dedication of our members, partnership with many community organizations, and the unfailing support of our donors. We remain grateful to all those who enable this transformational organization to continue its work.

With Gratitude,

Allie and Bethany



**Allie Reed**  
President, 2024-2025



**Bethany Rhoten**  
President, 2025-2026



# 2024 - 2025 LEADERSHIP

## BOARD OF DIRECTORS

Allie Reed, President  
Bethany Rhoten, President Elect  
JS Bolton, Active Director  
Jennifer Vandercook, Secretary  
Britney Gannon, Treasurer  
Christina Griffin, Parliamentarian  
Kathryn Goggins, Nominating Chair  
Kathryn McNabb, Executive VP  
Elaine Russo, Active Director  
Brittany Lavalle, Active Director  
Brittany Irby, Sustainer Director  
Kelley O'Connor, Sustainer Director



## MANAGEMENT TEAM

Kathryn McNabb, Executive VP  
Sara Lynes, VP of Community Needs  
Alesia Pruitt, VP of Community Impact  
Sarah Woodall, VP of Development  
Feylyn Lewis, VP of DEIB  
Britney Kirksey, VP of Marketing & Communications  
Natasha Young, VP of Membership



## TRUSTEES

Shana Allsmiller  
Chrystie Holmstrom  
Robin Satyshur  
Will Edwards Settle  
Carol Womack

Catherine Street,  
Liaison to Board of  
Directors

## STAFF

Amy Smotherman/  
Anne Marie Helm,  
Managing Director  
Marin Sieck, Membership  
Services Coordinator  
Julie Bednar, Accountant



The Junior League of Nashville is pleased to announce  
the distinguished recipients of

## THE 2024-2025 PARAGON AWARDS



### Outstanding Community Service of the Year Award

The Outstanding Community Service of the Year Award is presented to an individual outside of the organization who has demonstrated the ideals of Junior League volunteer service, leadership, and dedication to improving our community.

**Ellen O'Neal**  
Director of Sponsorships & Recognition,  
HCA Healthcare



### Outstanding Sustainer of the Year Service Award

The Outstanding Sustainer of the Year Award is presented to a Sustainer who exemplifies how to lead a life of voluntarism and who has translated their volunteer education into community commitment and involvement.

**Robinson Regen**  
JLN Member since 1990



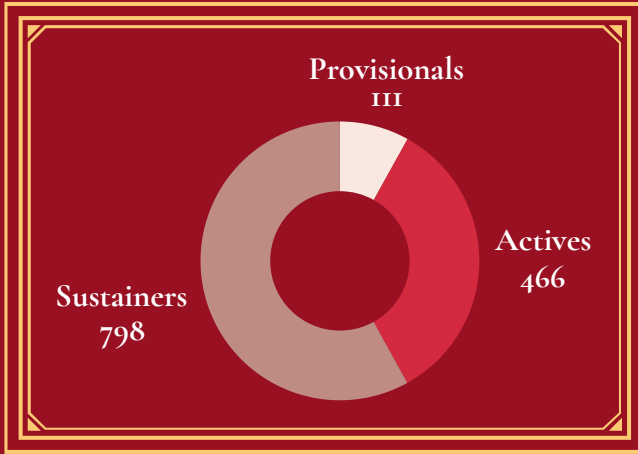
### Outstanding Active of the Year Service Award

The Outstanding Active of the Year Service Award is presented to a member who best exemplifies the mission of the Junior League of Nashville and is committed to advancing women's leadership for meaningful community impact through volunteer action, collaboration, and training.

**Sara Lynes**  
JLN Member since 2016



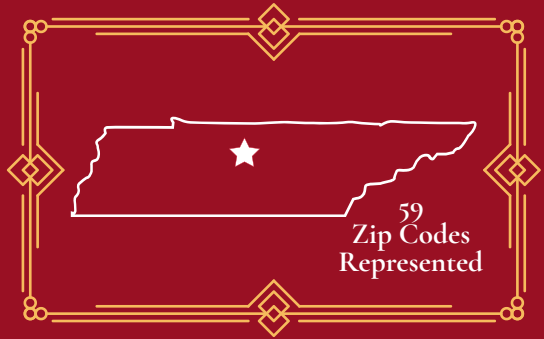
# OUR MEMBERS



**1,375**  
members

**Age Range & Average**

Provisionals : 23-49 | 30.1  
Actives: 23-62 | 35.7  
Sustainers: 33-99 | 62.4



**Total Years of Service  
for all Current  
Members**

**18,192**

**Average  
Years of  
Service by  
Members**

**13.2**



# ANNUAL IMPACT HIGHLIGHTS

**\$377,780**

Amount of funding distributed to our nonprofit community partners supporting JLN's literacy and poverty work and to Monroe Carell Jr. Children's Hospital at Vanderbilt

**\$1,500,000**

Amount pledged to the Nashville Public Library Foundation for its Begin Bright Initiative aimed at improving reading readiness in children

**\$35,205.52**

Grants from Hamilton provided funding during the holiday season for community partners

**\$4,322.73**

Other community support

## VALUE OF VOLUNTEER TIME

**\$802,953 total**

Estimated value of member volunteer hours in 2024-2025

**23,080 total volunteer hours**

[577 Active and Provisional members x 40 volunteer hours each\*]

*\*Each member has a 40-hour requirement each year; however, many go above and beyond this time commitment*

**\$34.79 per volunteer hour**

[2025 value of a volunteer hour in Tennessee]

# PARTNERS & IMPACT AREAS

The Junior League of Nashville is committed to strengthening our community by equipping local nonprofits with passionate, skilled, and mission-driven volunteers. In June 2023, our members selected two areas of greatest importance: alleviating poverty and improving childhood literacy. These focus areas will continue to shape our partnerships and impact through May 2028.



## 2024 - 2025 Partners

### COMMUNITY PARTNERS

Monroe Carell Jr. Children's  
Hospital at Vanderbilt

#### Literacy

Book'em  
Nashville Book Connection

#### Poverty

The Aloe Family  
East Nashville Hope Exchange  
Hope On The Row  
Nashville Diaper Connection  
Tennessee Justice Center

### STRATEGIC PARTNERS

Community Resource Center  
Harvest Hands Community  
Development Corporation  
Nashville Rescue Mission  
Oasis Center  
Preston Taylor Ministries  
Renewal House  
Safe Haven

# 2025 - 2026 Partners

During the 2025–2026 League year, the Junior League of Nashville will continue to support our community partners with trained volunteers advancing our focus on alleviating poverty and improving childhood literacy.

Beginning this year, all previous partners across Middle Tennessee will be recognized as Legacy Partners. This transition from the former Strategic Partner program aims to maintain and renew relationships with the organizations we have served over the years. Legacy Partner agencies will have direct access to volunteers through our Done in a Day and Members in Motion initiatives.

## COMMUNITY PARTNERS

Monroe Carell Children’s Hospital at Vanderbilt

### Literacy

\*The Aloe Family  
Book'em

### Poverty

\*Nashville Diaper Connection  
Nashville LAUNCH Pad  
The Store

\*Agencies serving both poverty and literacy focus areas.

## LEGACY PARTNERS

All previous partners  
across Middle Tennessee



# SIGNATURE PROGRAMS & EVENTS

## DONE IN A DAY

The Junior League of Nashville partners with local nonprofits to provide volunteers for projects that can be completed in one day. Our goal is to offer hands-on service opportunities to our members while providing nonprofit agencies with trained, enthusiastic volunteers. Done in a Day projects also give JLN the opportunity to work with nonprofits beyond our official Community Partners and Legacy Partners.

## TRAINING

The Junior League of Nashville is committed to developing women leaders who are prepared to address the pressing needs of our community. In our 103rd year, we continued to invest in member learning and leadership by offering opportunities to strengthen personal, professional, and philanthropic skills, and to connect with influential voices across Nashville.

Members engaged in learning through 12 General Membership Meetings, with a total attendance of 1,205, as well as through 31 training opportunities focused on leadership, DEIB, civic engagement, financial and career development, technology, and community impact. These trainings drew 890 member attendances, reflecting our continued emphasis on equipping women to lead with knowledge, compassion, and confidence.

Additionally, in the 20th year of partnership with Young Leaders Council, 27 members participated in JLN's 2024–2025 YLC cohort, preparing to serve on boards at Nashville-area nonprofits, extending the League's leadership footprint throughout Middle Tennessee.

## MEMBERS IN MOTION

Members in Motion brings JLN members together to support the Nashville community through a League-wide day of service held each fall and spring. It demonstrates the impact women dedicated to volunteerism can make in a single day; last year, Members in Motion mobilized 229 volunteers to complete 32 projects benefiting 23 organizations across Nashville.

## SHOP | SAVE | SUPPORT

Our annual shopping card fundraiser lets shoppers save at dozens of Nashville-area retailers during the designated shopping period each October. One hundred percent of net profits support our community projects.



## ADVOCACY

For more than a century, JLN has championed advocacy efforts to shape public policy and elevate issues affecting women, children, and families in and around Nashville. Our annual Day on the Hill brings members to the Tennessee State Capitol to engage directly with legislators and participate in meaningful, hands-on advocacy.



## PAGE

In 2024 – 2025, JLN developed a signature on-site tutoring program, Promoting Achievement and Growth in Education (PAGE). PAGE received outside funding and launched in August 2025 at MNPS' Napier Elementary in Nashville, providing tutoring to the school's students on Saturday morning, using evidence-based strategies and trained volunteer members.

## SUMMIT

During Women's History Month, the Junior League of Nashville proudly hosted the 5th Annual Summit Women's Leadership Conference, designed to empower women across Nashville with the insights, tools, and connections needed to reach the summit of their ambitions.



Held on Saturday, March 8 2025 last year's Summit featured an inspiring lineup of speakers and panelists, all leaders, innovators, and change-makers in their respective fields. Together, they shared their experiences and expertise on leading with purpose, strengthening communities, advancing financial wellness, and creating pathways for lasting impact.

The conference offered a full day dedicated to professional growth, personal development, and community connection, leaving attendees equipped

and inspired to lead boldly in every area of life.



## NONPROFIT SYMPOSIUM

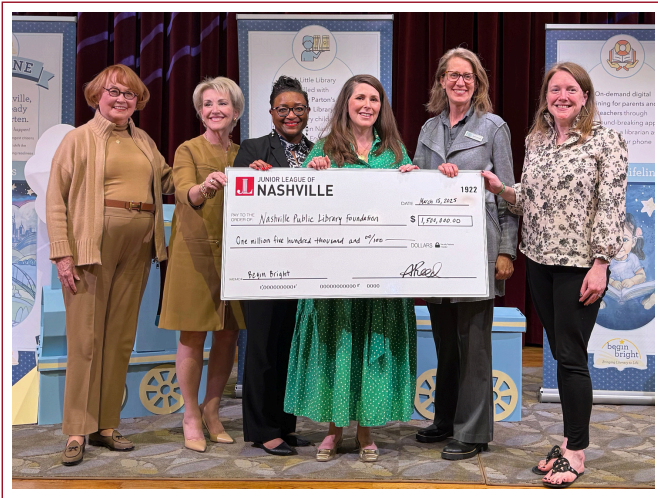
As part of the Summit events, JLN hosted its 2nd annual Nonprofit Symposium in March 2025. This free morning of professional development brings together nonprofit staff from across Nashville to learn, share ideas, and build connections. The Symposium has quickly become a valued part of the Summit lineup, and JLN was honored to receive AJLI's 2024 Community Impact Award for this initiative.



# MAJOR GIFT SPOTLIGHT: Nashville Public Library Foundation

In 2025, the Junior League of Nashville made a transformational \$1.5 million investment in the Nashville Public Library Foundation (NPLF) to support Begin Bright, a citywide early childhood literacy initiative ensuring Nashville’s children enter kindergarten ready to read and thrive.

This historic commitment—funded by JLN’s 1941 Trust over five years—marks one of the most significant gifts in our League’s history and reflects our deep, ongoing dedication to improving childhood literacy in Nashville. This investment deepens a decades-long relationship between JLN and the NPLF, advancing our mission to support women, children, and families through education and community leadership. It will also create meaningful volunteer opportunities for JLN members.



**“Every child deserves the chance to learn and thrive. This investment reflects our enduring commitment to early literacy in Nashville.”**

**— Allie Reed,  
2024–2025  
JLN President**

## ABOUT BEGIN BRIGHT

Begin Bright strengthens early learning through three core strategies:

- A Little Library: Little Libraries in childcare centers stocked through Dolly Parton’s Imagination Library, with materials and support for educators.
- A Literacy Lifeline: Expanded in-person and digital trainings for parents and teachers, building on NPL’s Bringing Books to Life program.
- A Learning Laboratory: A partnership with Vanderbilt’s Prenatal-to-3 Policy Impact Center to evaluate the program’s impact over time.

# INVESTING IN LEADERSHIP: ODI 2024–2025

JLN invests in our members in many ways, including sending emerging leaders to an annual AJLI-led training program called Organizational Development Institute (ODI). ODI is an opportunity for representatives from Leagues across the globe to learn best practices for League management and to network.

In 2024, members Hilary Cumbest, Christina Griffin, Ashley Salisbury, and Kendra Standberry represented JLN at the ODI in Norfolk, Virginia. Kendra shared, "We learned that JLN is doing great, especially for a League of our size. But, there are always opportunities for improvement!" Hilary, Christina, Ashley, and Kendra returned from ODI with a list of learnings and recommendations, which was shared with the Board. This knowledge was used to identify improvement areas and enhance the execution of League business.



Organizational  
Development  
Institute



ODI is just one of the many ways that JLN invests in developing members to be effective community volunteers. We know that when our women are equipped to lead, they use their knowledge and skills to build better communities.



# SPONSORS & DONORS



Monroe Carell Jr.  
**Children's Hospital**  
at Vanderbilt®



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**CHARITIES**

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Hospital at Vanderbilt  
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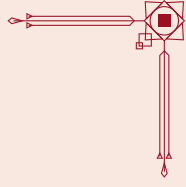
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nash<sup>TM</sup>  
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Nashville Delivers  
Nashville Lifestyles  
Nashville Purrs  
Nashville Zoo  
Nelson's Green Brier  
Distillery  
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**SHOP | SAVE | SUPPORT**  
**Participating Merchants**  
**(cont.)**

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The Kitchen  
The Lash Lounge  
The Picnic Tap  
The Ramblin' Bee  
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**WOMEN'S LEADERSHIP**  
**SUMMIT**

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**WOMEN'S SUMMIT  
In-Kind Donors (cont.)**

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**COMMUNITY  
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**Your support  
empowers  
women and  
transforms  
Nashville.**

**Thank you.**

**ANNUAL FUND**

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**\$10,000+**

Rod & Debora Reed (in  
honor of Allie Reed)  
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**\$250-499**

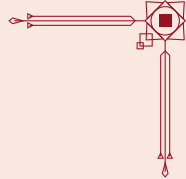
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Jodi Thurman  
Virginia Uden



**Please contact us if you would  
like a collectible donor pin  
from 2024-2025.**





## HOW TO GET INVOLVED

### JOIN

The League welcomes all women who value our mission, and we are committed to inclusive environments of diverse individuals, organizations, and communities. Junior League members obtain invaluable skills, experiences and mentorship.

### PARTNER

Our 104-year history of impact in Nashville has been possible because of partnerships with businesses, civic groups, local officials, and service agencies in our community.

### ENGAGE

Connect with us on Instagram (@jlnashville), LinkedIn, or Facebook.

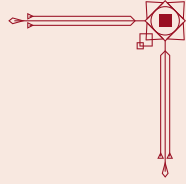
### DONATE

Your contribution goes straight to work helping to empower women leaders to lead in their communities, and in doing so, make a meaningful and sustainable impact at the grassroots level.

### CONTACT

Visit [jlnashville.org](http://jlnashville.org), email [info@jlnashville.org](mailto:info@jlnashville.org), or call (615) 269-9393 to learn more.





SAVE THE DATE!



**March 28, 2026**  
Belmont University





**JUNIOR LEAGUE**  
NASHVILLE

2202 Crestmoor Road  
Nashville, TN 37215  
615.269.9393  
[jlnashville.org](http://jlnashville.org)

