

LEAGUE LINK

Junior League of Nashville's Magazine



We Are All A Piece Of The Bigger Picture

Our Mission

The Junior League of Nashville is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.



Junior League of Nashville 2017 - 2018

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TABLE OF CONTENTS

4 President's Letter - Putting It All Together

6 Save the Date!

7 SHOP | SAVE | **SUPPORT**

8 Finding Our Missing Pieces

10 She Designed a League She Loved

14 A Perfect Fit

16 Finding Your Fit in the League - Part 1

22 Human Trafficking and Literacy Convenor
Meetings Held at JLN

23 Building for the Future: JLN 2022

25 Upcoming Events

26 Adding New Pieces

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To learn more about the JLN, please visit www.jlnashville.org and find us on Instagram, Facebook, and Twitter by searching **#myjln**.

Putting It All Together

Welcome to the first League Link of the 2017-2018 year!

“Life starts all over again when it gets crisp in the fall.” – F. Scott Fitzgerald

This year's theme is JLNxDesign and my hope is that our members spend this year designing a JLN they love. By fully engaging in our placements and taking advantage of the opportunities offered by the League, each of our members can create their very own fulfilling membership experience. I encourage each of our members to define their “why” and to create a personal Junior League of Nashville vision. Fill your time with trainings, meetings, Done In A Day, conversations with fellow members, and Membership Experiences, etc. that help you make your vision come to life. Now that we're a little over a 1/3 into the year and we've stepped into the renewing season of fall, now is a great time to pause, check in with your vision, and keep on your current path or course correct as needed. You've chosen to be a part of the Junior League of Nashville and like you're encouraged to in almost any fitness class, “set your intention” and go about your membership with this in mind.

I am honored to serve as your President this year and have loved sharing the good news of JLN with anyone that will listen. In our 96th year, we have an incredible story to share with the city of Nashville and since June 1, the story has only gotten better as our members continue to invest their time, talent, and treasure in building a better Nashville community as well as a better Junior League of Nashville community. JLN is a parfait and has many layers that are all engaging in mission driven work. Here's just a glimpse of what's been happening this League year:

- The League continues to be a highly sought out membership experience for women in Nashville as we take almost 200 new members this year.
- We continue our work in the community with ten partner agencies as we maintain our focus on human trafficking and literacy.
- Our Done in a Day Committee has forty women



who spend their time taking on service projects throughout our city and Kids in the Kitchen continues our commitment to combating childhood obesity.

- SHOP | SAVE | **SUPPORT** has a new record of over 170 merchants this year.
- Membership Experience has already had a full schedule of community building events including new opportunities for affinity groups.
- We're busy planning JLN's first day of service in the Nashville community for March 2018.
- To give all of our members a closer look into our work in the community, we held our in-agency General Membership Meetings in October.
- Our Convener Committee held two meetings with our literacy partners and human trafficking partners to inspire collaboration and help provide JLN with a better understanding as to how we can best use our resources to create positive change.
- *All Booked Up* is preparing for their event in March with a new location, the Martha O'Bryan Center, and a host of surprises for those in attendance.
- Our Sustainer Services Committee will host our Sustainer Luncheon in November.
- Our You Have the Power Committee in collaboration with You Have the Power, Inc., debuted the updated JLN supported documentary, “No Girl's Dream: Human Trafficking in Tennessee” and the “Human

President's Letter



Sex Trafficking Resource Guide”.

- Our training calendar is in full swing and has offered opportunity to learn more about human trafficking, becoming an effective citizen advocate, mentorship, and establishing your personal board of directors.
- We hosted an Imagination Library Storytelling Afternoon in collaboration with Imagination Library Middle Tennessee during Celebrate Imagination Library Week.

As we work towards our Centennial, we want to make sure that our 2022 Vision Statements are in the forefront of our minds. To this end, we are ramping up our work on Diversity & Inclusion efforts within JLN, reimagining our membership experience, and analyzing our role in Nashville's bustling nonprofit community. With all of this listed, there is still so much more in the works.

Our League is full of women who have embraced that we can do hard things and that we have a responsibility to serve others. Our values of community, connection, and growth permeate all that we do and JLN will continue to leave its indelible imprint on Nashville and in the hearts and minds of our members. My hope is that each of you will design a JLN that works for you. It's fall and like our breathtaking trees, it is a perfect time to let go of the old and bring in the new. What's your intention for JLN this year? Let's make it happen.

Yours in Design,
Krystal Clark





Save the Date!

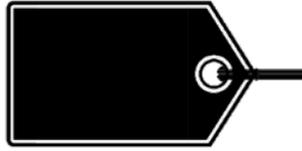
The Spring Soiree honoring
the Junior League of Nashville

will be held

Saturday, April 28, 2018

at

War Memorial Auditorium



SHOP | SAVE | **SUPPORT**

PRESENTED BY
THE JUNIOR LEAGUE OF NASHVILLE



This fall, the Junior League of Nashville partnered with Nashville's finest retailers to bring SHOP | SAVE | **SUPPORT** shopping card to the community. This shopping card offered the opportunity to give and receive during the autumn shopping period, starting with a kickoff event on November 1 at the Hill Center in Green Hills. Cardholders were able to shop at all of the participating merchants and were treated to sips and sweets as they shopped.

The SHOP | SAVE | **SUPPORT** card offered a 20% discount at participating retailers November 1-19. Over 170 retail locations throughout the Nashville metropolitan area participated this year. Retailers ranged from premier shopping destinations to upscale restaurants and beauty salons, including Nisolo, Caviar & Bananas, H. Audrey, Kendra Scott, Salt & Vine, and The Blowout Co.

"We were very excited about all of our new merchants this year, including Draper James, Pottery Barn and Sur La Table," Ali Sansing, SHOP | SAVE | **SUPPORT** committee chair, said. "SHOP | SAVE | **SUPPORT** is such a fun way to support our community partners."

SHOP | SAVE | **SUPPORT** was a huge success in 2016, with a record-breaking 775 card sold and over \$23,000 raised; this was more than double the funds raised in 2015. The goal for 2017 was to raise \$35,000 and beat last year's record of 775 cards sold. As of this date, card sales are still coming in from merchants who participated.

All proceeds generated from the sale OF SHOP | SAVE | **SUPPORT** shopping cards directly support the mission of the Junior League. Over the course of Junior League of Nashville's 95 year history, the organization has worked tirelessly with community partners to envision, create, implement and sustain programs that help women and children overcome challenges and reach their full potential.

Finding Our Missing Pieces

We welcomed 88 Provisionals into the Wave 1 Provisional Class! The Wave 1 Provisional Meet and Greet was held on the patio at Tavern in August. We introduced the Junior League's mission of impacting the community by having the Wave 1 Provisionals craft activity packets at their retreat for children in the emergency room at Monroe Carell Jr. Children's Hospital at Vanderbilt. These activity packets were then presented to Vanderbilt Children's Hospital at the first Provisional meeting, which was held in the Theatre at Vanderbilt Children's Hospital.

Since 85% of the Wave 1 Provisionals are not from Nashville, we wanted to provide a civic training for them regarding issues facing Nashville in order for them to learn more about the city in which they now live. Claudia Huskey, the Mayor's Senior Advisor for Special Events and Initiatives, spoke to them about issues facing Metro Nashville and opportunities to serve. In addition, Alex Hughes, VP Talent Attraction and Retention at Nashville Chamber of Commerce, spoke about economic development and growth in Nashville.

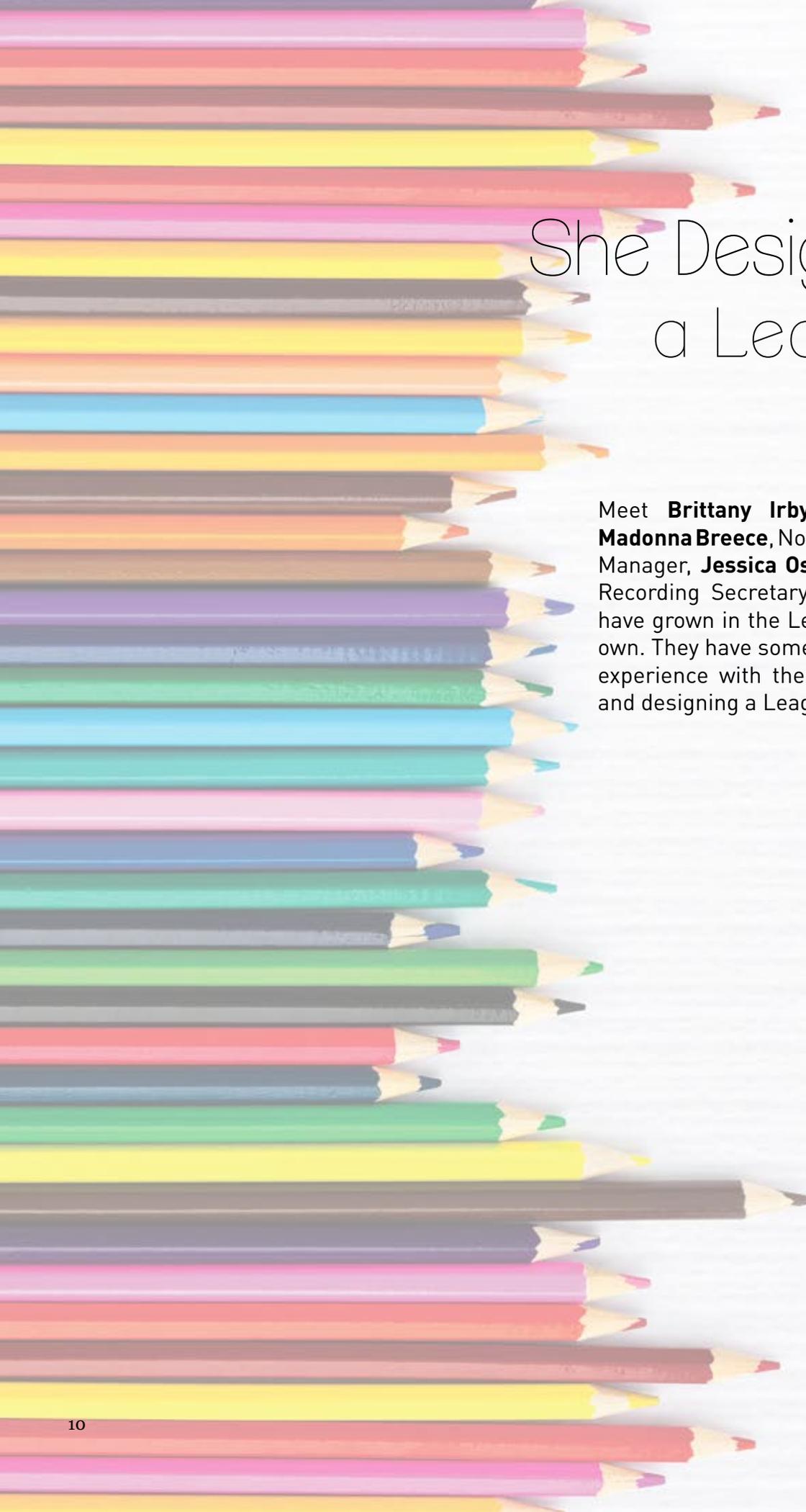


Wave 1 Provisional, Melanie Layden said "Junior League has been such a great way to get involved with my community and make friends with girls from all backgrounds and networks. My favorite part about the League so far has been getting to learn things about Nashville that I didn't know before -- like that JLN played such a big role in what is now Vanderbilt Children's Hospital. I've also really enjoyed getting to know and make friends with people that I probably would have never crossed paths with before, if it hadn't been for Junior League."



As an introduction to service in the community through Junior League of Nashville, the Provisionals will participate in a service project with their Provisional group that will focus on one of Junior League of Nashville's initiatives, including literacy, human trafficking, or childhood obesity. On graduation day, each group will give a presentation to the rest of the Provisional class outlining the plan for their project, the impact they made, and takeaways from the project.





She Designed a League She L♥VED

Meet **Brittany Irby**, Spring Soiree Co-Chair, **Madonna Breece**, Nominating Committee, Finance Manager, **Jessica Osaki**, and Management Team Recording Secretary, **Nahed Zehr**. These ladies have grown in the League and truly made it their own. They have some wonderful advice from their experience with the Junior League of Nashville and designing a League they love.



**E-interview with
Brittany Irby,
Spring Soiree
Co-Chair.**

Why did you join JLN?

Life is funny; the Junior League of Nashville was my very first job out of college. I had no clue that when I signed up

for this journey, it would lead to this beautiful adventure of forever friends, personal growth, and professional development. This has truly been a full circle experience.

How long have you been a member of JLN?

I have been a member since 2012.

Share your placement history?

My placement history includes Meetings Chair, Admissions Chair-Elect, VP of Membership, and Nominating Committee.

What is your current placement?

My current placement is Spring Soiree Co-Chair.

How did you find your way in JLN?

My path found me! I have been fortunate to have women in the League who saw more in me than I saw in myself. I have always been challenged to push myself, even when fear of the unknown consumed me.

What advice would you have for actives trying to make JLN their own as you have?

Step outside of your comfort zone and truly embrace what this League has to offer. Know that your path will not look like anyone else's and that is okay. Write your own narrative and know that someone will be inspired by your League journey simply because you did it your way!

Besides all of the wonderful things you are doing in JLN...what is your 9-5?

I am the Innovation Program Manager at the Nashville Public Education Foundation.



**E-interview with
Madonna Breece,
Nominating
Committee.**

Why did you join JLN?

I moved to Nashville in 2010 after getting married and joined JLN in order to meet new people and get involved in the community.

How long have you been a member of JLN?

I have been a member for 7 years.

Share your placement history?

My placement history includes *'Tis the Season*, Provisional Advisor, Provisional Co-Chair Elect, Provisional Co-Chair-Education and Training, *All Booked Up*, and Training Development.

What is your current placement?

My current placement is Nominating Committee.

How did you find your way in JLN?

I was very fortunate to have the best Provisional Advisors (Stephanie Kennedy and Carolyn Bonde)! They were very involved with our Provisional Group and ensured they were with us every step of the way. To this day, our Provisional group is still very close and having them to rely on has been key to finding my way!

What advice would you have for actives trying to make JLN their own as you have?

My advice would be to get involved and take advantage of all the opportunities that JLN has to offer. We are very fortunate to have a league that provides numerous ways to serve the community and meet new people on a daily basis.

Besides all of the wonderful things you are doing in JLN...what is your 9-5?

My 9-to-5 consists of working for KidLink Treatment Services, which is a subsidiary of Universal Health Services. As a Service Advocate, I market their residential treatment facilities for children and adolescents with mental and behavioral issues.

My most important jobs, which have no time frame, are being a wife to my amazing husband Scott, and a mom to our precious 5-year-old daughter AG.



E-interview with Jessica Osaki, Finance Manager.

Why did you join JLN?

I joined the Junior League shortly after I moved to Nashville. Like so many League members, I was looking for a way to meet new people who cared about our community. A sustainer told me about the incredible trainings offered by the league and how she had used her league experience to enhance her resume.

How long have you been a member of JLN?

This is my 10th active year.

Share your placement history?

I served on the inaugural Kids in the Kitchen Committee, and chaired the committee the following year. During my subsequent years, I served as a Project Chair, League Power Chair, Website Communications Chair, Placement Chair, on the Gala Committee and the Nominating Committee.

What is your current placement?

This year, I am serving as the Finance Manager.

How did you find your way in JLN?

Early in my JLN career, I found my way by going to the placement fair. I still love the placement fair because it's a great way to see all the amazing things we do as a League. During my first active year, I knew I wanted to work on something related to healthy eating; I asked a lot of questions at the placement fair and picked several options that would give me the opportunity to volunteer in that capacity. I was very lucky and ended up with my first choice, the Kids in the Kitchen Committee.

More recently, my path has been the result of guidance from mentors. Each year, I have used my placements as an opportunity for skill development. Conversations with other leaders and sustainers have also helped guide my path. We have a very friendly League, where women were always willing to answer my questions even if we had not met yet.

What advice would you have for actives trying to make JLN their own as you have?

Remember that your experience does not have to be bound to a building on Crestmoor, or even the Nashville area, to contribute to our work as a League. Over my time in the League, I have had 3 children, finished 2 Master's degrees, and traveled heavily for work. There were years when leadership roles did not fit and there were years where it made perfect sense. I feel fortunate that each year I have walked away from my placement with new skills, new friends, and opportunities to still be actively engaged in our community, even when I was doing the work from a hotel room, in another city or another country! I have loved that my League experience has been boundless in some regard. I have gained more by figuring out what I could contribute than what I could not.

Besides all of the wonderful things you are doing in JLN...what is your 9-5?

I am a consultant to nonprofit organizations. I work with incredible organizations worldwide to improve their operations and help them leverage technology for greater impact in their communities, countries, and in some cases, on large-scale population issues. Additionally, I have been incubating a startup focused on helping parents manage their kids summer camp schedules; we hope to launch later this year for the 2018 camp season.



**E-interview with
Nahed Zehr,
Management Team
Recording Secretary.**

Why did you join JLN?

I joined the Junior League in Rhode Island after moving there for a one-year post-doc position. I wanted to meet new people, and

having just finished graduate school, I felt that I had more time to volunteer and was eager to get involved. I stayed for the mission, however; once I saw the work we were doing, I was hooked.

How long have you been a member of JLN?

This is my 7th year in the Junior League, and my 6th year in the Junior League of Nashville

Share your placement history?

I started with the transfer committee, as I had transferred in from Rhode Island. I then spent two years as the Public Relations Chair, and then 2 years on the Transfer Committee (one year as co-chair).

What is your current placement?

This year I'm serving as secretary on the board of directors.

How did you find your way in JLN?

I had heard about the Junior League from other friends who had joined in the past.

What advice would you have for actives trying to make JLN their own as you have?

I have yet to take a placement that I "checked the box" for. I'm not positive, but I'm relatively sure that when filling out the "willingness to serve form" I had not checked any of the placements that I eventually received (including serving on the Board)! I have always served where I was asked to serve, assuming that serving in a place where there was a need, I could contribute the most.

My advice: be open to new opportunities, and be okay serving in a role in which you're a little uncomfortable - as discomfort always indicates that growth is on the horizon.

Besides all of the wonderful things you are doing in JLN...what is your 9-5?

I am the Executive Director of a community-building, non-profit organization in Nashville called the Faith & Culture Center; that's my 9-to-5. My husband and two daughters (age 4 and 1) are my 24-7!

A Perfect Fit

Membership Experience Events Add Dimension to Your League Experience

Have you ever wished you had a group of girlfriends to discuss the most amazing new book with or someone to join you for bottomless mimosas? How about someone to try out the newest fitness craze with you?

Membership Experience events provide just that and give you the opportunity to connect with other members in the League outside of meetings and placements, while at the same time enriching your life through the discovery of a new favorite book, fitness trend, or even a new skill like biscuit and jam making! There are also family-friendly events, like the recent Halloween carnival, which give you the perfect chance to connect with other mothers in the League. Events are open to all Junior League of Nashville members, Provisionals included.



BOOK CLUB

If you like to curl up with a glass of wine and a book, this is definitely the group for you! The book club meets on the last Wednesday of each month; location, time, and book selection is announced in Tuesday News and on Digital Cheetah.

The book selection is based on a consensus after everyone discusses what they have on their Goodreads and their Amazon wish lists. Lately, picks have included relevant titles like *The Handmaid's Tale*, *The Beguiled* (the group went and saw the movie at the Belcourt too!), and *The Marsh King's Daughter*. While the in-depth discussion is focused on that month's read,

you're welcome to discuss any book you love - and you're welcome to attend even if you were too busy to finish the book.

BRUNCH CLUB

Enjoy brunch, bloodies, and bubbly with other JLN members for brunch club. Great food with great friends make for the best Sunday! JLN members meet for brunch once a month; date, time and restaurant is announced in Tuesday News and on Digital Cheetah.

Restaurant selection is based on suggestions from members, and the goal is to hit a new neighborhood each month or to go somewhere with a fun theme or special if it's around a holiday or special event. Recent restaurants have included The Southern, Tupelo Honey, and Clyde's on Church.



FITNESS

If you're eager to try out the newest fitness place, but don't want to go (or embarrass yourself) alone, look out for the announcement of fitness activities in Tuesday News and on Digital Cheetah. The most recent fitness event was a FREE spin class at Verticity in East Nashville. In the past, we've even had personal trainers, like Megan Connor, come to HQ to lead workouts!



HAPPY HOUR

It's 5 o'clock somewhere! Join your fellow JLN members for a fun happy hour that takes place on the first Thursday of every month (location and time to be announced in Tuesday News and on Digital Cheetah). Recent locations for happy hour have included The Sutler, {PUB}licity, and Kohana.

AFFINITY GROUPS

Affinity Groups provide the opportunity to find and forge deeper connections in the League. Current Affinity groups include:

- **Medical professionals:** If you are a nurse, physician, PA, NP, dentist, CRNA, etc., this is the group for you! This group will have events focused on getting to know one another and learning from other like-minded providers in a relaxed and fun setting.
- **New & Expecting Moms:** Join the new and expecting moms affinity group to connect with other women of the League who are new to motherhood!
- **Scandal Watch Parties:** Gather together for some food and drinks while watching the final season of Scandal!
- **Blogger/Vlogger Group:** Are you a blogger/vlogger or interested in joining that online community? This is the group for you!
- **Bunco:** Are you interested in joining a group of women in playing a social dice game for a little competitive fun? The Bunco Affinity Group might be the perfect fit for you! Bunco is a fun, fast paced die rolling game that takes limited skill and is easy to learn. Along with the gaming fun, we typically coordinate potluck style appetizers and wine to enjoy while we play.

The sign-up for Affinity Groups can be found on Digital Cheetah.

Membership Experience also offers discounted tickets to Titans games, shows at the Tennessee Performing Arts Center (TPAC), and even free tickets to tapings of the Pickler & Ben show. Additionally, Membership Experience events have included a biscuit and jam making class, beer tastings, a visit to a pumpkin patch, and more. The League has so much to offer outside of placements and meetings! We want you to love life in the League, so design your experience to be a great one and make sure to attend an upcoming event!

FINDING *your fit* IN THE LEAGUE

Part 1

Placement is core to every JLN member's experience and it is central to the mission of the League as a whole. Picking a placement that is a good fit for you can make your time in the League as a volunteer incredibly effective, hence why picking the right one is so important. There are a myriad of options, both in In-League and Out-of-League, that have a tremendous collective impact in our community. With so many options, the choices can be overwhelming, so we wanted to provide some guidance and make sure you love your placement as much as we love you! More information about placements, including full descriptions, scheduling outlines, leadership information, and how many members are needed for each placement, can be found in 2017 - 2018 Placement Catalog on Digital Cheetah. Unless otherwise noted, all placements require the League minimum of at least 40 hours.

In this issue, we're going to take a look at the Organizational Development Opportunities (a.k.a. In-League Placements). You have the opportunity to serve on a variety of committees focused on everything from fundraising, to membership, and communications.

The Spring Soiree Celebrating the Junior League of Nashville: The Spring Soiree Committee

The purpose of the Spring Soiree Committee is to organize, plan, and execute the Junior League of Nashville's largest annual black-tie fundraiser. There are several teams within the Spring Soiree Committee that members can serve that cover all aspects of coordinating a large event: communications, patronage, logistics, silent auction, print, food, beverage, and decorations. Time commitments vary by individual team, but all committee members are expected to attend the Spring Soiree.

Admissions Committee

The Admissions Committee oversees the admission process for prospective members desiring membership in the League. Committee members will educate prospective members on League membership as well as admission policies, procedures and requirements according to Standing Rules. Committee members will also work with community agencies and institutions to promote the mission of the League, advance the recruitment of members from diverse cultures and backgrounds, and plan and implement the admissions process. There is a bit of flexibility in the scheduling for this committee and some hours may be completed from home but attendance at new member information sessions is expected, as well as attendance at planning and outreach events.

Advocacy Committee

The primary purpose of the Advocacy Committee is to organize Day on the Hill and help educate fellow members on pertinent legislative or advocacy matters. Responsibilities of committee members include educating membership and advising board on legislative issues relating the League's focus areas. Members will also host a "Day on the Hill" event at the State Capitol, which involves a legislative reception, recognition of Advocacy members on the House or Senate floor, an annual meeting and breakfast, and scheduled meetings with legislators. Volunteers will usually spend 2 - 4 volunteer hours per week during the months of June - December and 6 - 8 hours per month January - March.

All Booked Up Committee

All Booked Up is an event designed to encourage and promote literacy to the children of Nashville. Committee members will plan and execute All Booked Up by activity, author, and literacy group recruitment, day-of-event coordination, volunteer coordination, fundraising, marketing, and liaising with the venue and agency partners. Members will need to attend monthly meetings and attendance at the event is mandatory.



Annual Fund Committee

The purpose of the Annual Fund Committee is to educate members on the purpose of the Annual Fund and encourage donations. Responsibilities may include speaking to members at Council or General Membership meetings and personally soliciting members and non-members for donations. Committee members may also write personal thank you notes as a follow-up to Annual Fund donations and create other personal points of contact to encourage future giving. This is a year-round placement with planning taking place in the summer, coordination and execution taking place in the fall, and follow-up throughout the rest of the year.

Book Drive Committee

This committee coordinates donation of books to the JLN literacy partner agencies that have requested books for the populations they serve. Committee members will collect books in conjunction with the Nashville Police Department to distribute to school children during school breaks as part of First Lady Crissy Haslam's Read20 Book Patrol. Volunteers will also work to establish relationships with publishers in order to increase our book donations.

Creative Services Committee: Graphic Designer

The graphic design committee will be responsible for creating a variety of print and web media to promote various fundraisers, programs, and events. This work includes the development and layout of flyers, invitations, banners, advertisements, etc. This volunteer will work closely with the chairs on the Communication and Marketing Council.

Creative Services Committee: Photographer

The photographer will be scheduled or requested to document JLN events and activities over the course of the year. Photos are used for various JLN communications, including publications, web, social media, media submissions, and JLN's annual report. Photographers will interact with the JLN membership as well as the public at League-sponsored events. These committee members will need to have availability to attend JLN events as needed.

Communications Committee: Publications Committee

The publications committee serves as an important source of information to the membership and community about the work the League accomplishes. Volunteers will conceptualize, plan, and create content for two to three issues of League Link and will have a unique opportunity to educate readership about JLN's events, history, outreach, and visions for the future. Members will be assigned articles, including responsibilities for interviews, research/fact-checking, writing and scheduling, and finding photographs to accompany articles. The schedule within this placement is flexible but tasks must be completed by specific deadlines.

Done-in-a-Day Committee

The purpose of the Done-in-a-Day committee is to offer hands-on volunteer service to the league and nonprofit agencies which may need seasonal, event-based, or one-time types of assistance. Those serving on the Done-in-a-Day committee will serve as Done-in-a-Day volunteers, providing 40 hours of hands-on assistance to approved DIAD projects throughout the course of the year, as planned by the Done-in-a-Day committee. The types of projects depend on the needs demonstrated by the League and non-profit agencies in the community. There are flexible scheduling opportunities with day, night, and weekend opportunities.

Kids in the Kitchen Committee

Kids in the Kitchen is a community-facing effort that involves educating children and parents in Nashville about healthy eating and physical activity. The work of this committee is divided into two parts: a series of community events, which are planned, organized, and executed by Junior League volunteers; and the refinement of transportable curriculum for use by community organizations. The committee meets one evening a month, usually for 1 - 2 hours. At the discretion of the Chair(s), individuals may be assigned to work in small groups or individually to complete committee tasks, potentially requiring an additional 2 - 3 hours per month when planning an event. Event-day time commitment may vary but is typically 5 - 7 hours in length and typically on a Saturday.

Member Event Logistics Committee

The purpose of the Member Event Logistics Committee is to oversee and execute the logistics for each GMM (night and day meetings), in-home, agency, and social meetings. Responsibilities include room set up and clean up, preparing meeting materials, obtaining and serving food/wine at meetings, assigning appropriate meeting credits in Digital Cheetah, and securing hostesses. Volunteers will also facilitate any handouts, agendas, table requests, and items needed for GMM, greet members at GMMs, and provide additional logistical and AV support for events, including the Placement Fair.

Membership Experience Committee

The purpose of the Membership Experience Committee is to promote an increased spirit of fellowship and membership satisfaction through events and membership recognition. Committee members will educate membership and leadership about opportunities to increase members' satisfaction, build relationships with individual members and attend and host social events for the Membership. Volunteers may research other leagues for activities and areas of focus for similar committee. Committee members will have flexibility in respect to both the time of day and part of the week they fulfill their duties; the only exception to this is the required monthly committee meetings.



Mentor Program Committee

The purpose of the Mentor Program Committee is to develop and implement the Mentor Program, which provides opportunities for mentoring, networking, and connecting with members of the JLN. Working with the chair and other committee members, this committee will design a mentor/mentee recruitment plan and will match mentors and mentees together based on similar interests and goals. Volunteers will also create a mentor/mentee training program and curriculum to be used throughout the year, plan a kickoff event and other networking opportunities for Mentor Program participants, track and monitor mentor/mentee relationships, facilitate positive outcomes of those relationships, and report back to the JLN with results that highlight the mentor/mentee program. This a year-round placement.

Mentor Program Committee: Mentor/Mentee

Participating in the Mentor Program as a mentor or mentee is only available as a double placement. It cannot serve as a primary placement. Any member is able to sign up to have a mentor or serve as a mentee, but there will be a focus beginning in the 2017-2018 year that first, second and third-year actives will receive priority placement as a mentee.

Merchandise Committee

The Merchandise Committee will maintain monthly merchandise inventory and report supply to chair. Volunteers will also identify new merchandising opportunities and develop and market products. Responsibilities include managing requests for merchandise sales and League events, managing cash box/web sales, promoting web/merchandise sales, and helping staff merchandise sales at League events. Scheduling is flexible between day and night commitments; many deadlines will be flexible and can be self-scheduled.

Needs of Nashville Committee

The purpose of the Needs of Nashville Committee is to provide a holistic approach to JLN's community work. Needs of Nashville will oversee the implementation of partnerships that allow JLN to work towards the achievement of defined community outcomes which focus on the ways JLN would like to transform the community through 2022. The Needs of Nashville Committee will serve as a liaison to community committees and task forces that monitor, track, and report on the welfare of women and children in our community. Potential activities include: conducting site visits, making phone calls, and meeting with community volunteers. The work of the committee is steady for most of the year with some work spikes during the fall.

Social Media Committee

The purpose of the Social Media Committee is to advance the multiple JLN social media platforms as a resource for promoting our fundraisers, community endeavors, partnerships, and other involvements to the membership and to the community while maintaining brand awareness in compliance with both the AJLI and the JLN Social Media Policy. One goal of this placement is to ensure that JLN members interact frequently with the various features of these platforms. Volunteers will also use social media to increase community awareness of JLN and its mission for better long-range planning and empower all JLN members to be more actively and consistently involved with the organization. This placement is deadline-oriented, though hours are flexible.

Placement Committee

The purpose of the Placement Committee is to plan, evaluate and supervise the placement of members into volunteer positions while maximizing membership satisfaction and community involvement. Committee members will coordinate with the Meetings Committee to plan the Placement Fair. Volunteers will also serve as Placement Consultants for active members and create a plan to actively and passively educate members on a year-round basis about League Placements. Work can be self-scheduled and done from home for the most part.

Provisional Advisor

The Provisional Advisors serve as small-group leaders for the Provisional year. They serve a group of about 8-12 Provisional members as a leader and mentor throughout their Provisional year and experience. Supervision of a small-group service project during the year is expected, as well as monitoring Provisional member attendance at meetings. Provisional advisors commit to 4 hours of placement hours per month.



Public Relations Committee

The Public Relations Committee manages the communication between the JLN and the public, helping to inform the community, League community partners, potential partners and members about the work of the League. Committee Members will build a rapport with other organizations and media outlets to take advantage of local opportunities such as news broadcasts and newspaper event listings to promote JLN's efforts. Volunteers will also act as a liaison between the PR committee and a JLN fundraiser or community initiative to take on the responsibility of awards and recognition through crafting and submission of AJLI award applications and other public acknowledgment of the work of JLN in the Nashville community. Scheduling is flexible but deadline based.

SHOP | SAVE | **SUPPORT** Shopping Card Committee

The SHOP | SAVE | **SUPPORT** (SSS) card is a key development for the Junior League of Nashville. The Committee raises money primarily through the sale of a shopping card to be used during predetermined dates, as well as several in-store shopping events. Committee members will secure participating retailers, sell the SHOP | SAVE | **SUPPORT** concept and the SHOP | SAVE | **SUPPORT** card, and help develop and employ new marketing programs to help increase the community awareness of the fundraiser. All committee members must be available during the SHOP | SAVE | **SUPPORT** shopping weeks for monthly meetings, as well as have flexibility throughout the summer months.

Sustainer Services Committee

The purpose of the Sustainer Services Committee is to provide Sustaining Members with a connection and avenues of engagement to the current activities, events, and communications of the League and with each other. Committee members shall serve as a point of contact for Sustaining Members through both verbal and written communication, prepare and distribute communications, and build relationships with individual members providing support of their commitment to the League. Members will also plan and host activities and events for Sustainers.

Ten-Year Active - Placement

An active member in good standing who has completed ten (10) years of active membership may elect “Ten Year Active - Placement” as her placement. In this placement, Ten Year Actives may choose to only serve through a Volunteer Placement and will not need to fulfill meeting requirements. The member must fulfill all other Active requirements.

Ten-Year Active - Meetings

An active member in good standing who has completed ten (10) years of active membership may elect “Ten Year Active - Meetings” as her placement. In this placement, Ten Year Actives may choose not to serve a Volunteer Placement, but will fulfill the meeting requirements. The member must fulfill all other Active requirements.

Training and Development Committee

The purpose of the Training and Development Committee is to plan and implement the training for professional, personal, and civic development of League members. Members will construct our positional leadership pipeline and help build, equip, support, and encourage the current and next generation of League leaders. The Training and Development Committee will build committee relationships, focus on developing the training calendars and presenting their efforts to JLN leadership in order to ensure that offerings are in alignment with the mission of JLN and the strategic plan. Timelines and deadlines are based on the committee member’s individual assignments and responsibilities; fall through spring is spent developing training content, securing speakers, and facilitating trainings.

Transfer Committee

The purpose of the Transfer Committee is to welcome and mentor Active Transfers into the Junior League of Nashville. Volunteers serve as advisors, being willing and able to answer Transfers’ questions, and have an interest in helping these women acclimate to Nashville and the JLN. Volunteers will be assigned to a number of Transfers, contacting them at least twice a month. In addition, they plan and host all Transfer activities, including all community outreach projects, meetings and social events. They must attend most Transfer activities.

Stayed tuned for part 2 of this series in the next League Link where we will cover community development opportunities (a.k.a. Out-of-League placements)!

Human Trafficking and Literacy Convenor Meetings Held at JLN

For the first time, JLN has members serving as Convenor Chairs for our two focus areas of Literacy and Human Trafficking. Both chairs gathered partner agencies at JLN Headquarters to discuss community needs surrounding their respective areas.

The Human Trafficking meeting was held September 27th; representatives from all of JLN's community partners attended, including End Slavery Tennessee, Oasis Center and You Have the Power.

The conversation began with current or upcoming initiatives our partners are working on. A range of initiatives were discussed, including educational programs in schools, a city wide plan to end youth homelessness, job programs, boys programs, and hospital and hospitality training programs. The group also discussed current gaps in the work in Nashville. The discussions included housing needs for women and children, and the need for shared data and definitions between all organizations working on human trafficking.

The partners shared the top priorities for human trafficking, including a need for online training, job placement, and informational materials in universities for upcoming professionals like doctors. The discussion ended with ideas from our partners on how the League could make a further impact on human trafficking. Ideas ranged from hosting educational opportunities on specific topics with experts, to providing trauma-informed training or hosting a recurring donation drive.

The Literacy Meeting was held September 28th; representatives from Preston Taylor Ministries, Safe Haven, East Nashville Hope Exchange, McNeilly Center, Nashville Public Library Foundation, and Book'em attended.

The meeting began with a discussion of collaborations that are happening currently between our partners or other community organizations working on literacy. Our partners collaborate in many ways already. For example, Book'em has provided books to other organizations, and many partners had taken advantage of the Nashville Public Library Foundation's puppet truck. The conversation then moved to what unique ways our partners are working on the problem of literacy. These unique programs included a partnership with Vanderbilt to assess literacy and help get children into IEP programs at school, working with physical therapists to assess very young children and how their ability to track with their eyes impacts reading ability, creating incentive programs for parents to read with their children, and programs to help prepare parents for parent teacher conferences.

The meeting ended with a discussion on what collective impact we could have on literacy. Ideas ranged from hosting more book drives to fill the need of books, and the need to continue meeting as a working group to further the collaboration and collective impact.



The Junior League home during the 1950s

Building for the Future: JLN 2022

By: Jillian Frist

As we near our centennial anniversary, we are starting to plan how the Junior League of Nashville will celebrate this amazing milestone. The JLN has done so much for the Nashville community; we want to honor the past, educate our community and members on all the wonderful work the league has done, and celebrate the members who contributed to our success.

This is no easy feat and cannot be done by a select small group. Each past President, Sustainer, Active member, and previous member holds a piece of the puzzle. You may be thinking, "Why are we starting now?" By gathering feedback this year, we can create a plan that will help us celebrate our centennial anniversary right out of the gate during the 2021-2022 league year.



Mrs. Lipscomb Davis during the 1947 paper sale

Continued on page 24



Christmas at the Junior League home - 1929

The goal this year is to create a plan that can be executed over the next few years. We have a small committee designated to help with the process. After the first of the year, we will bring a large group of past presidents, sustainers, and active members together to brainstorm and prioritize the types of celebration activities we should consider for the 2021-2022 league year. Additionally, we will identify how much work is involved, when the league should start the efforts, and who from the group will help own the work, given their past knowledge and experience.

We look forward to sharing the plan, but most importantly, we're excited to celebrate the wonderful work of the Junior League of Nashville over the past 100 years!



The Junior League White Avenue Building - 1930



2400 White Avenue

Upcoming EVENTS

GMMs:

- January 16, 2018 – 6 pm
- January 17, 2018 – 12 pm
- March 20 – 6 pm
- March 21 – 12 pm
- April 17 – 6 pm
- April 18 – 12 pm
- May 15 – 6 pm

Book Club:

Location, time, and book selection to be announced in Tuesday News and on Digital Cheetah.

- January 31, 2018
- February 28, 2018
- March 28, 2018
- April 25, 2018
- May 30, 2018

Brunch Club:

- January 14, 2018
- February 11, 2018
- March 11, 2018
- April 8, 2018
- May 13, 2018

Happy Hour:

Location, time, and restaurant selection to be announced in Tuesday News and on Digital Cheetah.

- January 4, 2018
 - February 1, 2018
 - March 1, 2018
 - April 8, 2018
 - May 3, 2018
-



*Adding
New
Pieces*

Wishing all the best to our newlyweds and mamas. We hope this is your best year yet.

Weddings

Paige Werner and Patrick McManus were married 7/16/2016.

Claudia Whitehorn and Frank Byers were married 6/17/2017.

Caitlin Duff and Stephen Randa were married 8/5/2017.

Brooke Shippee and Isaac Kimes were married 8/12/2017.

Megan McFerran and Dan Leksell were married 9/2/2017.

Lindsey Vawter and Michael Leitzke were married 9/3/2017.

Maria Behr and Clark Elkins were married 9/9/2017.

Andrea Melooff and Tyler Stilgenbauer were married 9/23/2017.

New Babies

Haden "Hallie" Louise Albright was born 10/16/2016, to proud parents, Rachel and Justin Albright.

Margaret "Margot" Mills Gregg was 12/28/2016 to proud parents, Rebecca and Justin Gregg.

Lillian Margaret Felder was 3/20/2017 to proud parents, Elizabeth and Andrew Felder.

Maxwell Clark Kimerling was born 4/12/2017 to proud parents, Whitney and Alex Kimerling.

Sheppard "Shep" Jason Roberson was born 4/19/2017 to proud parents, Caroline and Jason Roberson.

Piper Louise Rew was born 5/25/2017 to proud parents, Taylor and Nick Rew.

Michael Anthony Bell, Jr. was born 6/2/2017 to proud parents, Stephanie and Michael Bell.

Robert Philip Henderson Douse was born on 1/25/2017, to proud parents, Polly and Chris Douse, and big brother Christopher.

John Howard Hudson IV was born 9/23/17 to proud parents, Margaret and John Hudson.

Career

Jessica Hopson began a new job as an Account Supervisor for Lovell Communications in June 2017.

Nicole Jeffery began a new job in Tenant Relations for CRI, Inc.

Kellie Pelphrey Jones was promoted to Senior Manager of B2B Sales Operations at Bridgestone in July 2017.

Other News

Teresa Angle-Young (Sustainer): Son, Andrew Long entered New York Medical College in August 2017.

Becky Shanklin: Becky and her husband purchased their first home in June 2017.

Cari Swanger got engaged 8/4/2017 on the summit of Mount Tallac and is planning a Fall/Winter 2018 with finacee, Tom.

In Memoriam

Randall Roberts Binford
3/4/1945 - 7/5/2017

If you have life updates you would like to share within the JLN community, please email creed@jlnashville.org for inclusion in the next League Link.



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