

LEAGUE LINK

THE JUNIOR LEAGUE OF NASHVILLE'S MAGAZINE • SPRING 2019



Looking Back...
...***MOVING FORWARD***

JUNIOR LEAGUE OF NASHVILLE



2018-2019 Board of Directors

OUR MISSION

The Junior League of Nashville is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Junior League of Nashville 2018 - 2019

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To learn more about the JLN, please visit www.jlnashville.org and find us on Instagram, Facebook, and Twitter by searching **#myjln**.



“We have the responsibility to act, and we have the opportunity to conscientiously act to affect the environment about us.”

— Mary Harriman, founder of the first-ever Junior League



Jennifer Hillen
JLN PRESIDENT
2018-2019

DEAR FELLOW LEAGUE MEMBERS,

The 98th year of the Junior League of Nashville is coming to a close, and we are so glad you were a part of it! As we get closer to celebrating our centennial, I am constantly inspired by Vision 2022, which is guiding the work of the Board of Directors, Management Team, each member and the constituents we serve:

JLN Vision 2022

In 2022, JLN will be known in our community as:

- A leader in driving community change
- An influential voice in a dynamic and growing city
- Courageous women who make things happen

In 2022, JLN will be known in our membership for:

- Transparent and efficient structures that support member development
- A place where members belong and matter
- Shared commitment to a mutually beneficial membership experience

As a community of women, we are bound by a single goal: to fulfill the mission of the Junior League of Nashville. As such, our theme for this year, as always, is our mission and our members. Our work is transformative for Nashville and for each member who devotes her volunteer time with JLN. By training leaders in myriad ways, promoting voluntarism, and developing the potential of women every single day, we ensure that our impact will be felt in

measurable ways for decades to come.

JLN remains deeply committed to our mission and to collaborating with the community to make Nashville better, especially for our most vulnerable citizens. As such, in addition to our continued, remarkable internal training and leadership development opportunities, as well as our ongoing partnership with the Monroe Carell Jr. Children’s Hospital at Vanderbilt, we are in the middle of our seven-year community focus on cradle-to-career literacy and human trafficking. Given this pivotal inflection point within our community cycle, we have recently re-evaluated and enhanced our strongest community partnerships, as well as identified new partnership opportunities with other agencies that will allow us to expand the reach of JLN’s work in both spaces and achieve our desired outcomes. Through these valuable community partnerships and the transformational power JLN has, we are well on our way, but there is quite a bit to accomplish in the coming years to ensure that Nashville is a city where women and children have the opportunity to reach their full potential.

The Board has worked hard this year setting the stage for the future and ensuring that our governance, management, financial, and other practices are best in class. JLN leaders and staff are devoted to ensuring that is the case to sustain a healthy business model for years to come. We also continue to evaluate our membership model, and I want to shine a light on the commitment JLN leadership has made to diversity and inclusion. As we, an

continued on next page

organization, change in a city that is constantly changing around us, we want to remain adept at determining what our members' needs are such that we are adaptable and evolving as an organization to continue to meet them. Several years ago, we adopted the following statement, which is receiving renewed focus and effort this coming year with our first ever seated Diversity and Inclusion Steering Committee: ***The Junior League welcomes all women who value our Mission. We are committed to inclusive environments of diverse individuals, organizations and communities.*** We want JLN to be a place where any woman who believes in our mission is welcomed to be a part of it and fulfilled by her decision.

I wouldn't be a well-trained volunteer or nonprofit leader if I didn't let you know how you can make an even greater impact on all this great work, so here is my call to action for us all:

- 1 Actively support the Junior League of Nashville. We are so appreciative that each of you has chosen to maintain membership in the Junior League, and we would love to have you engaged further in ways that are meaningful and enriching to your life and our mission. Opportunities include financial support through our annual fund, community endowment, corporate sponsorships, and fundraisers, and/or the myriad service, training, and networking opportunities we offer outside of your placement, as well as for Sustainers and Provisionals. Please also consider service as a mentor or learning as a mentee. No matter what you choose, thank you so much for making us better!
- 2 Along those same lines, our Sustainer and Active members are some of our best recruiters for the league. While our next class will likely fill quickly thanks to strong interest meetings in September, our admissions committee, as well as members of our Board of Directors, would be delighted to have coffee or lunch with any potential new member. (The same offer, of course, always stands for any current member as well!) If it has been a while since you proposed a new member or have never had the opportunity to do so, please call me. While new members are not required to be sponsored, I would love to talk to you about the current structure

of the Provisional class and what the member experience looks like for today's JLN women so that you can help spread the word (and have an opportunity to share your insights).

- 3 Finally, will you think about how the experiences you have outside of the Junior League might benefit us in our work to remain relevant and impactful to our members and the community? Similarly, please think about all you have learned or experienced in the League that you can share with the external community. At all levels of league experience, our members are so important to JLN as a force that helps deepen our roots and engage the Nashville community in new ways. This has been true for many decades and with your help will continue to be true in the future.

The work of today's JLN is the best reflection of a tradition that began in 1922: transformational female leaders who set bold goals, opened their circles, disrupted the status quo and changed the conversation for the betterment of our city. Each of us has a meaningful part in this work today and we are better together. #progressisplural so let's work together to ensure that our League continues to grow and evolve to meet the needs of and keep pace with the ever-changing, vibrant, and thriving city that we know would not be the same if it weren't for our indelible mark on it.

Yours in service,

Jennifer Osland Hillen
2018-2019 President
Junior League of Nashville



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Fellowship

*because to embrace our neighbors
is to embrace our values.*



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Members in Motion

MEMBERS IN MOTION IS AN EVENT THAT OCCURS TWICE ANNUALLY when the women of the Junior League of Nashville come together to show the greater Nashville area the impact women dedicated to volunteerism can make in the community in a single day.

On October 27, 2018 more than 115 members of the Junior League of Nashville spent their morning volunteering with more than 15 nonprofits in the Nashville community. Volunteers completed projects like cleaning toys at Monroe Carell Jr. Children's Hospital at Vanderbilt, preparing food at the Nashville Food Project, registering attendees at the ALS Association Walk and supporting swim team practice at the Nashville Dolphins. In total, more than 300 hours of volunteer work were performed in a single morning.

Not only is Members in Motion an opportunity to give back to the community, but it is also a chance to build relationships with other members of the League while seeing firsthand the work of important JLN partners and other community agencies.

The event would not have been possible without the generous support of sponsors: Murphie Clem and Tiffany Kling Realtors, L3 ForceX, Vaco, Nashville Urban Winery and Peyton Stakes.

The spring Members in Motion event was held April 6, 2019. Look for a recap of the event in the next issue of League Link.





League Members in Nashville Launch Conversation about Our City's Human Trafficking Problem and How to be a Part of the Solution

BY PRESIDENT JENNIFER HILLEN AND ERIN CLEMENTS, VP MARKETING AND COMMUNICATIONS
ADAPTED FROM OPINION PIECE FEATURED IN THE TENNESSEAN

WHEN YOU IMAGINE THE LIFE OF A THIRTEEN-YEAR-OLD, what do you picture? I assume a life filled with forced sexual interactions, hard labor, constant threats and zero control is not the first thing that comes to mind. Unfortunately, the average age of victims entering sex trafficking is 13, and once they have been trafficked, the average remaining lifespan of a victim is only seven years. In Tennessee alone, 94-110 minors are trafficked into our state every month. This is no child's dream.

What makes Nashville such a prime target for human trafficking?

Our city is strategically placed at the convergence of multiple interstates, making it easy for traffickers to run their routes from Florida and Louisiana to Illinois and Michigan. Nashville's tourism and event industry also provides ample demand for trafficking, which increases by 25% when we host major sporting and music events. Tennessee lawmakers recognize the magnitude of

this problem and have passed more than 36 laws regarding human trafficking in our state since 2011, the most of any state. While the support of our lawmakers makes a huge difference in prosecuting perpetrators and protecting victims, stories like Cyntoia Brown's prove we still have a long way to go.

Why and how is the Junior League of Nashville involved?

The Junior League of Nashville (JLN) has been an integral part of Nashville since 1922. We have historically been at the forefront of challenging work, from taking on polio in the 1920s when no other organization was serving children in need in that area, to the integration of our Home for Crippled Children in the late '50s, which later carried over to the children's hospital at Vanderbilt. JLN was one of the first in our city to provide funding for a mental healthcare center in the '40s, and in the late '80s we continued this groundbreaking work by co-founding Our Kids

LEFT: Panel members at JLN Human Trafficking event held Thursday, January 31 at Thistle Farms. Pictured left to right: Detective Jeff Rowe, Franklin Police Department; Professor Margie Quin, End Slavery Tennessee CEO and Former TBI Agent; Jennifer Hillen, President, Junior League of Nashville; Rick Stout, Former TBI Agent; Sarah Wolfson, Davidson County Assistant DA; Sheila Simpkins, Director of Education and Outreach, Thistle Farms

to provide medical and psychological evaluation for abused children. In the late '90s, JLN co-founded Renewal House to serve addicted mothers and their children. These are just a few of many initiatives we have undertaken as a part of our work to empower and better the lives of women and children in Nashville. Since this has been at the heart of everything we have done since our founding, the League is now working to challenge the threat of human trafficking in Middle Tennessee by supporting programs that promote prevention and provide services for survivors of human trafficking.

On Thursday, January 31 the Junior League of Nashville hosted its inaugural Human Trafficking Awareness panel at Thistle Farms Café. The panel included Davidson County Assistant District Attorney Sarah Wolfson, Former TBI agent Rick Stout, Franklin Police Department Det. Jeff Rowe, End Slavery Tennessee's Margie Quin, and Thistle Farms' Sheila Simpkins. The panel discussed the prevalence of human trafficking in Middle Tennessee. All of the experts agreed that raising awareness about the issue is the most important thing we can do to make our city safer.

We believe the more educated and aware members of our community are about the problem, the more we can work together to support its victims and protect others from these atrocities in the future.

WHAT CAN YOU DO?

Know the signs. There are several red flags to be aware of that can indicate a person may be a victim of human trafficking. Some of these include signs of physical abuse, minimal personal items, carrying a prepaid cell phone and an adult companion who appears to be in control of her/his every move. For a full list of these indicators, visit endslaverytn.org/redflags/.

Donate. Local nonprofits are working tirelessly to educate the public about the dangers of human trafficking and provide the necessary resources to help victims become survivors. These organizations not only need monetary support, they also need grocery donations for survivors' meals and basic necessities, such as toothpaste and hand soap. To donate to the cause, we recommend directing those donations toward JLN's Community Endowment Fund as well as directly to any of our partner agencies - End Slavery TN, Oasis Center, You Have the Power and Thistle Farms. Donate your time to these organizations, too, and consider joining our ranks as a community volunteer.

Talk about it. Education and advocacy are crucial when making positive change. Interested in staying up-to-date on the issue and discussing progress and next steps with other passionate community members? Join a community group through ESTN. TBI's 'It Has to Stop' campaign provides powerful graphics you can share on your social media accounts to spread the word. Our efforts are only as strong as the number of people who know and care about the mission.

Together, we can protect that thirteen-year-old from the horrors of modern-day slavery. Together, we can help victims like Cyntoia Brown find redemption and hope. Together, we can make Tennessee a safer place.

To reference statistics provided or to learn more about Human Trafficking in Tennessee, visit ESTN and the Tennessee Bureau of Investigation websites.

IF YOU SUSPECT A CASE OF HUMAN TRAFFICKING,
call the Tennessee Human Trafficking Hotline at 855-558-6484.



THE JUNIOR LEAGUE OF NASHVILLE Partners with Strategic Community Partners and Local Experts to

Combat Illiteracy

By Kristin Torrey, VP of Community



DID YOU KNOW? A child's brain is nearly 90% developed by the age of 4. Reading to a child for just 20 minutes per day can aid in their development and instill a passion for learning throughout his or her life.

This is the message Theresa Carl, recently retired president of The Governor's Books from Birth Foundation as well as past president of the Junior League of Nashville, along with then First Lady Crissy Haslam drove home at JLN's September General Membership Meeting, which kicked off Imagination Library Week.

In 2015, the Junior League of Nashville adopted literacy as one of its focus areas for a seven-year community model from 2016 to JLN's centennial in 2022. Through the establishment of strategic alliances, the League is working to improve literacy outcomes for Nashville children and ensure that at-risk children and families have increased access to educational support programs and materials. Our hands-on work for our literacy community partners like Book'em and Preston Taylor Ministries is helping us move towards this vision daily. Community literacy events like All Booked Up and our city-wide book drive allow us to put more books in the hands of more children who might not have them otherwise. Trainings like September's GMM continue to raise awareness about the prevalence of illiteracy in our city and provide actionable items to change the statistics. The Junior League of Nashville is committed to helping provide a better life for the women and children in our city, and we believe our work on literacy is doing just that.

I challenge you to stay up-to-date on the work we are doing with these community partners. When there is a call-out for book donations, give what you're able. When the League hosts community events, spread the word and attend yourself. When there is a training on the subject matter, attend and truly listen to the message. Junior League members have the ability to become community advocates for important issues like this one. The more you know and the more passionate you are about the work we are doing, the further this message and initiative will spread, increasing the impact we are able to have.

If a child is not equipped with the desire or ability to read, he or she will encounter significantly higher barriers later in life. Together, we can increase access to books for at-risk children and their families. Together, we can identify and minimize the achievement gaps that exist for at-risk children. Together, we can eliminate these barriers and help change the trajectory of these children's lives.



Members bond over
common interests in

affinity groups

By Katie Howell Beckman



A GROUP OF THEN-PROVISIONAL MEMBERS

left a Sustainer dinner in early 2017 with a plan to form a bunco group. The Sustainer hosting the dinner had shared with them stories of her time in the League. One of the highlights, she said, was the bunco group her Provisional group had formed nearly 15 years earlier. So, Laura Fairbrother and Kelsey Shasteen got their Provisional groups together and started playing the social dice game on a monthly basis. When Junior League of Nashville launched Affinity Groups later in 2017, the bunco group was a natural fit.

“JLN launched Affinity Groups last year as a way to provide more social and professional opportunities for members,” said Membership Experience Chair, Alyssa Rysdyk. “These are member-run groups that host regular events. Groups have full League support so they are able to advertise on our social media outlets and Tuesday News.”

There are currently six active Affinity Groups: Book Club, Foodies, Government Employees, Hiking and Outdoors, Legal Professionals, and Moms Group. Rysdyk said a Dog Lovers group is also in the works.

“Affinity groups are a great way to meet more people within the League and bond over common interests. They are open to all,” Rysdyk said. Leaders of the groups said the response so far has been great. And members say they enjoy socializing with other JLN women they may not otherwise meet.

“The response has been overwhelming!” said Britney Gannon, who organizes the Book Club group. “I think word spread that book club isn’t a serious, intimidating event. Reading the book provides us with a launching pad for conversation. From some books we find hours worth of material to discuss, while others are pretty straightforward and the topic quickly turns to personal information, pop culture, entertainment, and book, brunch, and restaurant recommendations!” The group, which meets the last Wednesday of each month, has about 20-30 regular attendees.

Organizers of the groups say meeting new people within the League is a common goal.

The New and Expecting Moms group has more than 30 members, all with different backgrounds within the League and their pregnancy journeys, Kellie Davie, the group’s former organizer said.

“We have everyone from Provisionals/Actives/ Sustainers, to women in all trimesters and postnatal women with children in the newborn stage to preschool,” she said. The group, which typically meets monthly, has organized yoga outings, brunches, picnics and dinner parties. Babies and kids are always welcome at the group’s events.

“Besides some great new friendships, the New and Expecting Moms group was an excellent support system for me during my pregnancy journey,” Davie said. “I look forward to meeting more great moms like me, and playdates/new friends for my son to enjoy.”

Catherine Hoffman Price said she started the Hiking and Outdoors group with Jessica Lugo because they “both love the outdoors and wanted to make it part of our League experience. We also wanted to offer member activities that would be free.” The group has organized a couple of hikes in the Middle Tennessee area so far and has “great ideas ... for upcoming events.” But, the organizers stressed you don’t have to be a veteran hiker to participate. The outings are designed to be “fun, easy, outdoor events that will help you discover new spots in Nashville,” Price said.

Rysdyk said Affinity Groups may change from year-to-year based on membership needs and interests. The League can support a few additional groups if members have ideas for them. *(Thanks to Amber Eastcott who stepped up to fill the Membership Experience Chair in October when Alyssa Rysdyk transferred.)*

FOR MORE DETAILS about any of the groups, contact the group organizers:

BOOK CLUB

Britney Gannon
britney.gannon@gmail.com

HIKING AND OUTDOORS

Catherine Hoffman Price and Jessica Lugo
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and jessica.m.lugo14@gmail.com

MOMS GROUP

Lisa Patterson
lpatterson530@gmail.com

FOODIES

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GOVERNMENT EMPLOYEES

Lindsey Vawter
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LEGAL PROFESSIONALS

Laura Blum
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Consultant's Corner

By Jessica Hopson

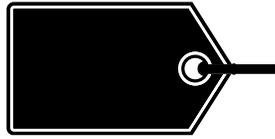
A look into key initiatives and happenings within the League from our Marketing & Communications Consultant's point of view.



DEVELOPMENT COUNCIL

We couldn't support all of our fantastic community partner organizations or provide wonderful programming for Junior League members without the funding raised throughout the year by the Development Council. From encouraging members to contribute to the Annual Fund to support JLN operations to hitting the streets to sign on 100+ local retailers for SHOP | SAVE | **SUPPORT** to throwing a world-class Spring Soirée high above the city at the top of the Westin, the Development Council is hard at work throughout the year to help us fund the mission we all hold dear.

We look forward to celebrating the support of all our donors in the 2018-2019 Report to the Community which will be released this summer!



SHOP | SAVE | **SUPPORT**

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THE JUNIOR LEAGUE OF NASHVILLE

SHOP | SAVE | **SUPPORT**
NOVEMBER 2018

This year, JLN introduced a digital shopping card through the PlanetFundraiser app. This helped save money on printing expenses, ensured shoppers were never without their savings cards and offered a digital map of nearby participating merchants. The savings card, which sold for \$40 and allowed cardholders to save up to 20% on all purchases, was accepted at more than 125

stores in Nashville during the shopping period from November 1-19. The third annual kickoff party was held November 1 at the Hill Center Green Hills, where shoppers enjoyed light bites, champagne and door prizes.

Save the Date for SHOP | SAVE | **SUPPORT** 2019, which will be October 24-November 4, 2019.



SPRING SOIRÉE

presented by The Junior League of Nashville

SPRING SOIRÉE
APRIL 13, 2019

Our spring fundraising party continues to evolve to offer fun-filled festivities, food and fabulous silent auction items while dancing the night away. This year's Spring Soirée Spring Soiree featured three separate ticketed events on the evening of April 13. All three events offered guests the chance to dance the night away with friends, sip on specialty cocktails and enjoy the beautiful views of downtown from the Westin.

The night began with the Patron Party cocktail reception, featuring passed hors d'oeuvres, drinks and special treats. Patrons also enjoyed live music from three-piece string band Hot Club Time Machine.

Spring Soirée, the main event itself, offered more delicious food, cocktails, dancing to live music

from Bizz and Everyday People. Attendees received swag bags with full of goodies, including items from Nothing Bundt Cakes, Coola, Little Seed Farm, Aveda, Kitsch and more. An enviable silent auction, including whiskey tastings, fantastic adventures and getaways, and goods from local artisans, also provided a perk for guests, while allowing them to support the mission of JLN.

The party continued on the Westin's rooftop L28 lounge with the VIP After Party, offering light nibbles, cocktails, a DJ and Nashville's beautiful downtown skyline. Guests were encouraged to attend any or all three of the events.



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Partner Agencies

We thank our **2018-2019 Partner Agencies** for offering our volunteers the opportunity to work with you in JLN's two focus areas of Human Trafficking and Literacy:

HUMAN TRAFFICKING

End Slavery Tennessee
Oasis Center
Thistle Farms
You Have the Power

LITERACY

Book'em
McNeilly Center for Children
PENCIL
Preston Taylor Ministries
Safe Haven Family Shelter
Youth Encouragement Services
Youth Villages

We look forward to working with the following agencies in the upcoming **2019-2020 League year:**

HUMAN TRAFFICKING

AGENCY	FUNDING AMOUNT
Renewal House	\$3,450
Oasis Center	\$5,000
You Have the Power	\$5,300
End Slavery Tennessee	\$6850

LITERACY

AGENCY	FUNDING AMOUNT
PENCIL	\$3,375
Preston Taylor Ministries	\$1010
Book 'em	\$10,225
McNeilly Center	\$8,000
Safe Haven	\$8,000
Youth Villages	\$7,720

TOTAL FUNDING **\$58,930**



Life Events

2018-2019

MARRIED

Katelyn Hamaker & Justin Wilson were married 11/10/2018

GRADUATION

Meagan Gilday graduated from Vanderbilt University with a Master of Science in Nursing 8/5/2018

Kellee Hill will graduate from Carson Newman University with a Doctorate of Education on 5/3/19

Allison Plattsmier will graduate from Trevecca University with a Doctorate of Education on 5/4/19

CAREER

Jessica Dykes
Associate Vice President and Dean of Students, Trevecca Nazarene University

Taylor Guardino
Catering Sales Manager, Noelle

Elizabeth Wood
Nursing HR Consultant, HCA Healthcare

Allison Plattsmier
Executive Director, Jordan Thomas Foundation

BABIES

Bowen Phillip Glenn
was born 08/10/2018
Proud Parents: Nick & Maggie Glenn

Jacqueline Elizabeth Dowling
was born 08/11/2018
Proud Parents: Christopher & Elizabeth Dowling

Chapel Jude Edwards
was born 08/10/2018
Proud Parents: Bryan & Jessica Edwards

Carlisle Whaley DeVier
was born 07/05/2018
Proud Parents: Chip & Maggie DeVier

Theodore Lee Goetz
was born 08/16/2018
Proud Parents: John & Whitney Goetz

Eleanor Mae Spiller
was born 09/07/2018
Proud Parents: Patrick & Ann Hannah Spiller

Walker Muse Binkley
was born 10/25/2018
Proud Parents: Clint & Leanne Binkley

Nicholas Walter Eason
was born 12/18/2018
Proud Parents: John & Meredith Eason

Quintan Jeffrey Plattsmier
was born 2/1/2019
Proud Parents: Kristopher & Allison Plattsmier



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Whether your child needs a few stitches, minor surgery, or treatment for something more serious, no place cares for your child – and your family – like Monroe Carell Jr. Children’s Hospital at Vanderbilt. Our wide range of leading clinical experts coordinates treatment as part of a team dedicated to meeting the entire family’s needs, from the simple to the complex. Learn more at ChildrensHospital.Vanderbilt.org.

